



### **Building a Campus Culture of Diversity and Inclusion (2015- )**

In 1866, exactly 100 years before the first class entered Virginia Wesleyan, the land on which our University lies was used to help recently freed slaves make the transition to freedom. Throughout its history, our campus has placed a priority on being a dynamic and cohesive community where significant transitions occur in people's lives, and to be a place that emf

partnership and more opportunities for our students.

2019: We worked with our partners at Sentara Sports Medicine to provide a more gender balanced sports medicine staff that reflects the growth in women's intercollegiate athletics.

2019: A student version of the Safe Space workshop was introduced.

2020: VWU established the MLK Jr. Legacy Award, to be awarded each January to a student that represents the ideals set forth by Rev. Dr. Martin Luther King, Jr.

2020: We charged the Robert Nusbaum Center with facilitating discussions of race on our campus, in our community, and in the nation.

2020: We joined the Consortium for Faculty Diversity to help diversify the faculty.

2020: We entered into a partnership with Lakeland University Japan, creating an international partnership and campus presence in Asia.

2020: We expanded paid internship opportunities for students from underrepresented populations.

2020: We developed bridge programs between VWU's Office of Diversity, the Robert Nusbaum Center, and the Virginia Center for Inclusive Communities, to offer programs and opportunities for meaningful dialogue.

2020: The Women's Resource Center redefined itself as Office of Gender and Sexuality

award recognizes an outstanding student from an underrepresented population for their academic achievement and contributions to campus and/or the Coastal Virginia community.

2021: We separated the NCAA Senior Woman Administrator role from that of the Athletic Director to ensure another another